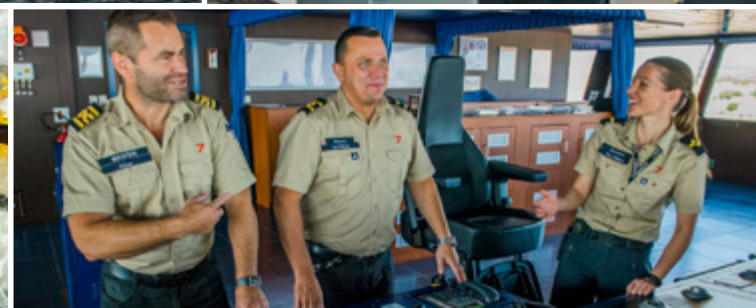
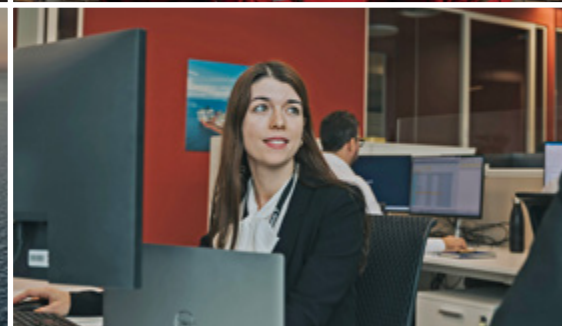


YOU MAKE THE JOURNEY POSSIBLE

Our Global Graduate Programme





YOUR JOURNEY STARTS HERE

The energy industry is evolving. At Subsea7, we make possible the global delivery of offshore energy that the world needs.

Subsea7 is **recognised worldwide** as a leader in subsea engineering, offshore construction, and energy-transition solutions. We work across the globe to deliver some of the **most innovative projects** in some of the **harshest environments** on earth. We **push the boundaries** of what our industry can deliver.

As a graduate, you won't be watching from the sidelines, **you will be part of that journey**. From day one, you'll learn through hands-on experience and from industry experts. You will be **trusted with responsibility** and given the **freedom to think differently**.

Our Global Graduate Programme is designed to **challenge you and expand your horizons**. We'll give you the technical foundation, practical experience and global connections to build a long-term **career that you can be proud of**.

AN

INCREDIBLE

JOURNEY



WHY SUBSEA7? WHY YOU?

At Subsea7 you will be part of a team delivering large-scale, industry-leading projects across the globe.

From infrastructure on the ocean floor to offshore wind installations, **we work together** to deliver at the **forefront of what is possible**, often in **highly challenging environments**.

You'll join a company that works across continents, cultures and disciplines - in an **international culture that celebrates and values diversity**.

That's why we are looking for people who bring:

- **Curiosity and a sense of adventure**
- **Adaptability and resilience**
- **Passion for working with new people and different cultures**
- **Commitment to personal development**
- **Innovation and fresh-thinking**

A CAREER

TO BE PROUD OF

OUR OPPORTUNITIES

Graduates are recruited to our locations around the world to take up roles within our teams. From day one, you'll work on live projects, learning from experienced colleagues and real-world challenges.

The opportunities available span **engineering, project services, supply chain, finance, commercial, digital, HR and more**. Whether you see yourself offshore on vessels, or in the office, working globally across teams, there's **space here to build your expertise**.

Many graduates gain **international exposure** early in their careers. The scale of our company creates opportunities that extend beyond a single office or geography.

At Subsea7, we are proud that **no two paths are the same**. Most individuals spend 18 - 24 months in a graduate position before transitioning from the programme, having met **clear criteria for progression**. Many of our senior leadership started their careers in graduate roles with Subsea7.

POSSIBILITIES
TO EXPLORE



ON-THE-JOB LEARNING

We believe the best development comes from real responsibility. You'll learn continuously, contribute to meaningful projects, and work alongside experts who are passionate about innovation and sustainability.

Development within your role may include:

- Technical and cross-functional experience
- Support for relevant professional qualifications/recognition
- Opportunities to work on complex, high-impact, global projects
- Working offshore to see delivery in action
- Collaborating with global project teams

MAKING A
DIFFERENCE



“ Witnessing operations firsthand gave me a deeper appreciation for the scale and complexity of offshore facilities and the teamwork required to run them safely and efficiently. ”

Tanya Jacob
Project Engineer

IGNITING YOUR POTENTIAL

Early in your journey, we kick-start our structured graduate training programme with an in-person induction.

Hosted in London, this intensive week **brings together graduates** from across our international locations. It's designed to build **confidence, connections and clarity** about how we deliver projects worldwide.

You'll gain insight into:

- The full offshore project lifecycle
- How engineering, commercial and operational teams work together
- Our safety culture and values
- Your personal development and decoding the workplace
- What it means to MAKE POSSIBLE



“ I met amazing people who have inspired me both personally and professionally. The event gave me a strong sense of belonging to a truly global community. ”

Marco Hernandez
Engineer Level 1

A large group of graduates, mostly young adults, are seated in rows, facing forward. They are wearing lanyards and appear to be attending a formal event or induction. The background is slightly blurred, focusing on the audience.

A SUPPORTIVE GLOBAL NETWORK

GROWING YOUR SKILLS

No matter your graduate role or location, all graduates share a one-year structured training programme.

You'll follow a carefully curated curriculum aligned to our project environment that empowers you to progress your **personal, professional and technical development**. We support individuals in pursuing relevant **professional qualifications or professional recognition** aligned to their role and career aspirations.

Our training programme combines in-person, interactive online and self-led elements. We'll give you a **springboard that makes it possible for you to grow**, helping you bridge the gap between your current skills and your future career aspirations.

STRONG

CAREER FOUNDATIONS



“ I've become more adaptable, more disciplined in my technical learning, and more confident navigating new challenges. ”

Doga Yorgun

Graduate Engineer

YOUR COMMUNITY

You won't navigate your journey alone.

Your support network will include:

- A dedicated line manager
- A buddy to help you settle in
- Local touchpoints to help you navigate your regional context
- Access to mentors across disciplines
- Regular one-to-one development conversations
- A global graduate community hub



“ When you join Subsea7, you are given many opportunities to learn through real-life experience, which naturally comes with responsibility. However, the more experienced engineers guide you every step of the way. ”

Arantxa Cacho

Project Engineer Level 1



**AN
ENVIRONMENT
WHERE YOU CAN THRIVE**



YOUR LIFE BEYOND WORK

Your career matters — and so does enjoying the journey.

Across our global locations, you'll find opportunities to:

- Connect through graduate networks and social groups
- Participate in sports and wellbeing activities
- Contribute to STEM outreach and community programmes
- Engage in sustainability and volunteering initiatives

POSSIBILITIES
TO EXPLORE



“ Working alongside people from so many different backgrounds has strengthened my teamwork, analytical thinking, and communication skills. ”

Kyle Anderson
Engineer Level 1

READY TO JOIN?

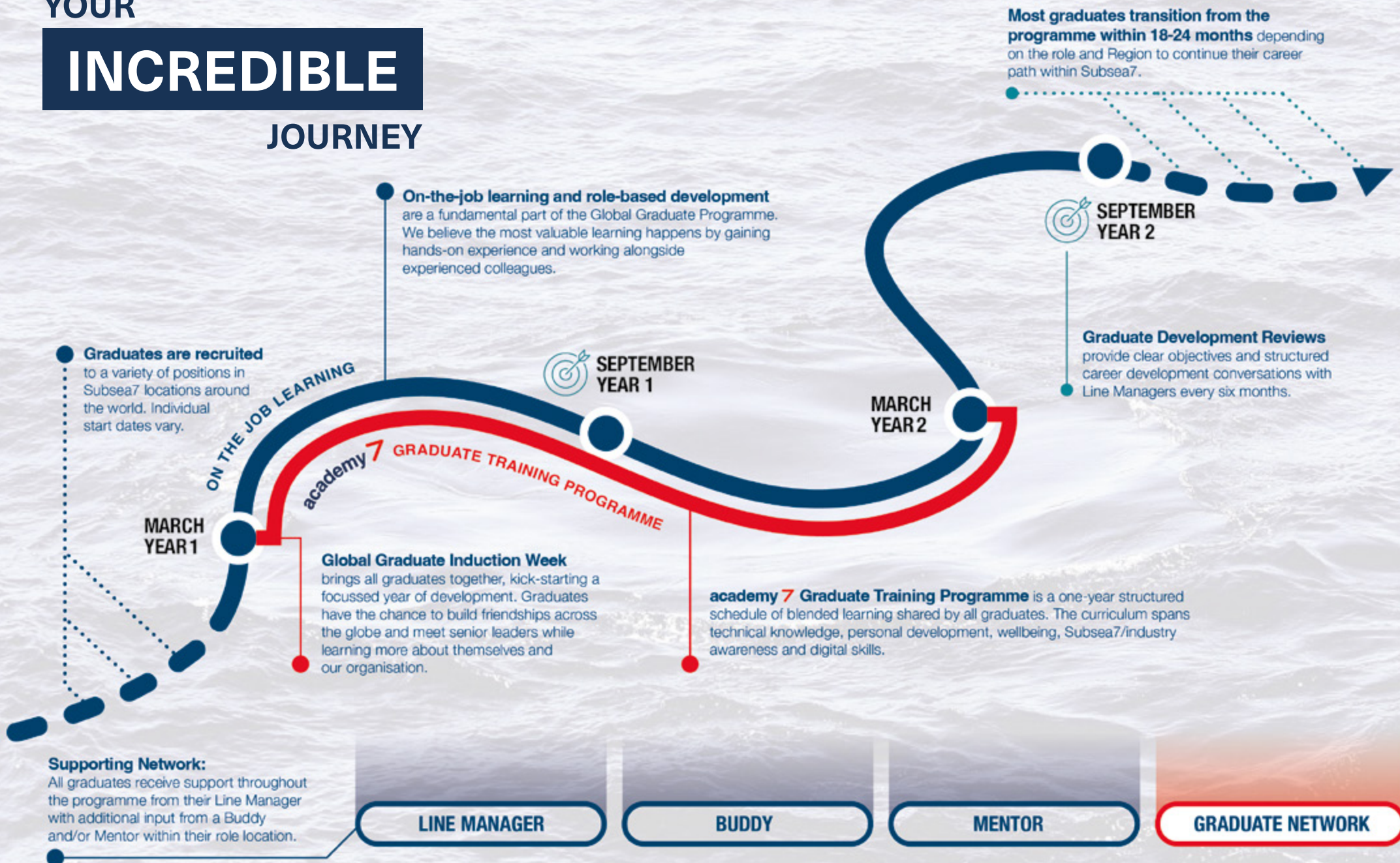
Bring the passion, curiosity, and energy and we'll give you the opportunities, support, and experiences to build a career you can be proud of.

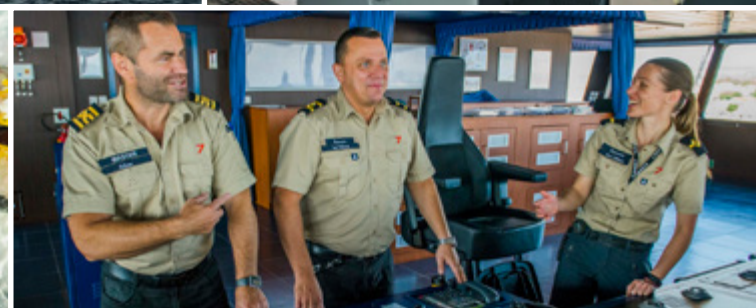
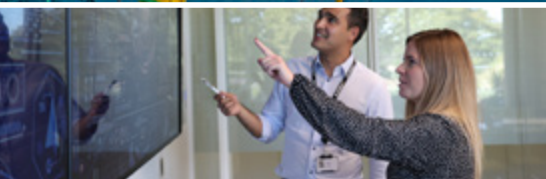
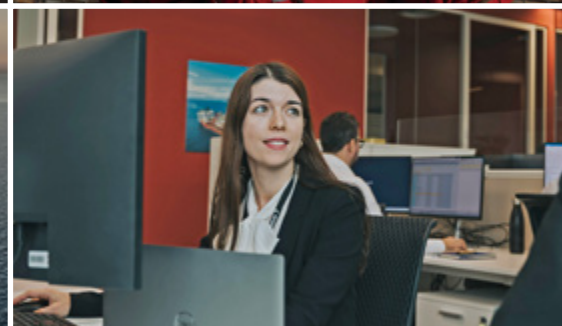
We offer several graduate recruitment windows during each year. Explore our latest opportunities and take the next step towards joining a team delivering the offshore energy the world needs.

For current opportunities and application requirements, please visit: **careers.subsea7.com**



YOUR INCREDIBLE JOURNEY





**MAKE
POSSIBLE**