

# HSEQ

Health, Safety, Environment and Quality

# Policy Statement

Subsea 7 is committed to an incident-free workplace, everyday, everywhere. Our performance depends on our ability to continually improve the quality of the services we provide to our clients, while protecting people and minimising the impact on the environment.

Subsea 7 requires an active commitment to HSEQ from all our people and our contractors in all work activities. Line managers are responsible and accountable for ensuring compliance with all HSEQ policies and procedures and this Corporate HSEQ Policy.

We will always communicate openly on HSEQ issues with our stakeholders and share with them our experience and knowledge of successful HSEQ initiatives.

## Policy implementation

The Company has an HSEQ Committee which oversees all HSEQ matters. This Committee is chaired by the Chief Executive Officer and establishes procedures and guiding principles as it deems necessary to carry out the Company HSEQ policy.

The Company will establish and maintain assessment, self-evaluation and audit programmes to monitor the Company's compliance with this Policy. A Compliance audit report will be presented to the Subsea 7 S.A. Board of Directors at least once a year.

## Compliance with relevant legislation

The Company standards will comply with all applicable laws and regulations in the countries where we operate.

## Risk Management

The Company will strive to mitigate the impact of any foreseeable hazards, which may endanger health, safety and the environment, or could affect the quality of products and services it provides. This will be achieved through formal risk assessments as required per Company Policies and Procedures.

## Training

The Company is committed to provide training and development needs as appropriate for each individual's duties and responsibilities – this will always include HSEQ training. Line managers are responsible for ensuring that appropriate training is given and individual competency evaluation is conducted as per the Company's standards.

This policy will be regularly reviewed to ensure on going suitability. This is critical to the continuous success of our business as it allows us optimise our Company performance and adds value for all our stakeholders.



**Jean Cahuzac**  
Chief Executive Officer  
Subsea 7



**John Evans**  
Chief Operating Officer  
Subsea 7